



3 month to act

In line with our **CSR charter**, we launched our **upcycled collection** this year in partnership with the **Lilokawa workshop**. Instead of throwing away our old team kits and racing equipment, we chose to give them a **second life** by transforming them into unique pieces, duffel bags, toiletry bags, and laptop sleeves, all handmade in **France by ESAT artisans**.

This initiative concretely illustrates our **zero waste commitment** and our desire to combine sporting performance with environmental responsibility. Each piece tells a story, one of a season, a circuit, a team, and continues to live well beyond the track.

Meetings between generations, behind the scenes discoveries of the competition, open discussions on **mental health**, exchanges about **orientation and training**, this first semester was dense, rich, and meaningful.

Six events organized in the field, in France and Spain, serving our three pillars: **mental health, environment, and education**.

Strong moments that confirm our desire to act concretely and sustainably, far beyond the track.

key figure

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When the paddock opens to youth

This year, we organized **two immersion days** as part of our education and training pillar, in April at the Circuit of Barcelona-Catalunya with **young people from the Mission Locale of Perpignan**, and in June in the paddocks of the 24 Hours of Le Mans with students from **AFEV**.

On the program: box visits, paddock discovery, exchanges with mechanics, engineers, and staff members, and for Barcelona, an orientation workshop led by a professional coach.

Two experiences to show that behind sports performance are women, men, and a multitude of professions **accessible to everyone**.



Cassis Round Table : Dare to Speak About Yourself

On May 2nd, at Les Roches Blanches in Cassis, we brought together 15 executives and leaders from various backgrounds for an intimate roundtable on the theme: **"Daring to Speak About Yourself: Authenticity as a Lever for Leadership."**

Led by **Anne Cazaubon**, an expert in emotional intelligence, and **Cédric Tranchon**, a former fighter pilot of the Patrouille de France, this meeting encouraged **sincere and confidential exchanges** on issues of leadership, trust, and authenticity. It was a time for reflection and sharing, allowing each participant to step back and highlight the importance of the human element in sustainable performance.

"Behind the Helmet"

During the 24 Hours of Le Mans, TDS Racing Impact continued its commitment to mental health with a public panel discussion entitled:

"Behind the Helmet: when the pursuit of success weighs on the mental health of young people."

Organised as part of our ongoing partnership with the Fondation Fondamental, this event brought together four speakers with complementary backgrounds:

Sami Meguetounif, a young racing driver from TDS Racing competing in the ELMS, and **Tristan Gommendy**, an experienced driver, shared their personal testimonies as high-level athletes on the pressures of competition.

Estée Jaillon, a MyMood expert, and **Ariel Frajerman**, a psychiatrist, provided specialist insight into the concrete tools and resources available to protect mental health in high-performance environments.

This combination of lived sporting experience and clinical expertise allowed the topic to be addressed with both authenticity and depth, **an initiative that reflects our commitment to placing people at the heart of performance**, for the long term.